

MEMBER

HANDBOOK

Friendship Force International:

FFI was founded by Wayne Smith and introduced by President Jimmy Carter at a White House meeting of state governors in 1977. FFI provides opportunities to explore new countries and cultures from inside by bringing people together at the personal level.

Through this signature program of home hospitality, local hosts welcome international visitors into their culture, sharing with them meals, conversation, and the best sights and experiences of their region. This is where the real power of citizen diplomacy can be experienced.

FFI was nominated for The Nobel Peace Prize in 1992.

FFI is currently active in 70 countries, with over 360 clubs and 18,000 members. More than 300 exchanges are completed each year. The word exchange comes from FFI's early history when communities would actually exchange large delegations of citizen ambassadors. In some cases there were several hundred people traveling in each direction. We still use the word exchange to emphasize the cultural exchange that takes place when you become a citizen for a few days, through our home hospitality program. Exchanges are smaller now and travel may only be in one direction. FFI is headquartered in Atlanta, Georgia.

Open World

FFI also contracts with The Open World Leadership Center to prepare professional programs and to home host emerging leaders from Russia, Ukraine and other Eurasian countries. The programs are related to the delegates' profession and designed to provide delegates firsthand exposure to America's democratic system; and to foster lasting ties between delegates, program participants and home hosts.

Open World is headquartered at the Library of Congress in Washington, DC and is congressionally sponsored.

Mission

- To promote global understanding across the barriers that separate us.

Values

- Mutual Respect-Cultural Diversity-Cultural Exploration-Service

Vision

- Each individual will make a contribution to global goodwill.
- The Friendship Force worldwide network of clubs and individuals will overcome differences among people and nations.
- By connecting the world, one friend at a time, we will create a world of friends that becomes a world of peace.

Slogan

Changing the Way You See the World

Tagline

Explore-Understand-Serve

Explore: We explore new countries and regions. We explore new cultures and new ways to connect across the barriers that separate us.

Understand: By sharing a home, meals, conversation and everyday experiences, people become friends, seeing beyond governments and borders into the heart of a country and its people. By combining home hospitality with cultural exploration, we reach a new level of understanding.

Serve: Exploration leads to understanding. Understanding leads to an acceptance of our common humanity and the desire to serve our global village-with words and actions.

Friendship Force of Greater Omaha:

FFGO is an affiliate club of FFI and was established on June 1, 1979.

Clubs are independent organizations with each club responsible for developing and maintaining its organizational status and ensuring compliance with applicable federal, state and local laws.

Clubs are not branches or subsidiaries of FFI. FFGO is a registered non-profit corporation in the state of Nebraska.

The club is managed by an elected Board of Directors, consisting of club members. The Board usually meets monthly. The President, Secretary, Treasurer, and Past President are also members of the Board. All members are invited and encouraged to attend.

FFGO strives to promote goodwill and understanding on the local, regional and global levels in association with FFI and The Open World Leadership Center.

Membership and Dues

Membership is open to anyone who accepts Friendship Force principles (see above) and pays annual membership dues. Current dues are \$35 for individuals and \$45 for family membership.

The membership year is January 1-December 31, and billing is done each December for the upcoming year.

As a member, you are eligible to apply for all travel exchanges organized by our club in cooperation with FFI. Other clubs often advertise their exchange openings through the FFI website and email communications. See the World of Friends catalog at <http://friendshipforce.org/>.

Newsletter

A club newsletter which lists all upcoming events, information about exchanges, news from FFI and other timely alerts is published every month and is sent by e-mail to all members.

Upon request, a printed copy will be mailed to members. It is also posted on the club website, www.friendshipforcegreateromaha.org.

Name Badges

All members are encouraged to wear their FFGO name badges to club meetings and events. Badges can be obtained from: Call John Prouty 402-342-1714. Pin or magnet clasp.

Wessco Graphics
4825 South 25th Street
Omaha, NE 68107

EXPECTATION OF MEMBERS:

All members must pay annual dues.

We encourage all members to become active in the club because your total experience of being a member of the FFGO is enhanced by actively participating in our many and varied club events. There are many ways to become an active member:

- First and foremost don't be afraid to volunteer.
- Attend monthly Board meetings, where you would have a voice in such things as determining:
 - o which exchanges we would like to participate in and
 - o where our LEOs (Let's Eat Out) will be held
- Attend LEOs and other activities during the year
- Go on Outbound Exchanges
- Be a part of Inbound Exchanges
- Home host Inbound Exchange Ambassadors

- Be a Day Host for Inbound Exchanges
- Host a Mix and Match dinner for Inbound Ambassadors
- Become an Exchange Director
- Participate in Domestic Exchanges between clubs in the US
- Recruit new members
- Be willing to help at various club activities
- Become a club officer

Club Leadership:

We need member participation in all areas of club activities. That includes being a member of the board and helping to determine the club's direction. The board meets the second Wednesday of each month.

ACTIVITIES:

LEO's (Let's Eat Out):

LEOs are usually held the Wednesday or Thursday of the third week of the month.

- We eat at a different restaurant each month
- The restaurants vary by location within the metropolitan area and by the type of cuisine offered.
- We are always open to suggestions for new places to go.
- We have never gone to the same place twice.
- Separate checks are always available.
- This is a great way to meet new members of the club and enjoy the friendship of others you already know.
- It is a good way for potential members to get to know the club.

Outings:

There are various club outings or activities several times a year. They vary based on the suggestions you give the Activities Committee. We may visit various points of entertainment or just have a potluck. Some of the activities are educational and some are just fun, but the point is to get together and enjoy each other's company.

Exchanges: Outbound

The key to being a good ambassador is: ***“expect the unexpected” and “familiarize yourself with the exchange destination”.***

Goal:

The goal of a friendship force exchange is to promote global understanding across the barriers that separate people. This is a less expensive way of bringing together ambassadors from distant lands and their hosts, who provide a unique setting for the exchange of ideas and culture at a personal level. In a few days' time, ambassadors and host become friends, despite differences, and begin crossing the barriers that normally separate them.

Ambassador: A friendship force ambassador, traveling to another country takes on three distinct roles: guest, ambassador and traveler.

GUEST: What makes travel with the friendship force unique is the opportunity to live for 5 to 7 days with a local host family. The ambassador becomes part of the host family, sharing everyday responsibilities around the home while learning, firsthand, about the host culture. Living conditions may vary around the world and the ambassador should be physically able to meet the requirements of the host community. This may include walking to the market, traveling on public transportation, and climbing stairs at home.

Lodging and meals in the home are provided by the host and group activities, such as welcome parties and local sightseeing, are included in the exchange fee. Other expenses outside the home are the responsibility of the ambassador: local transportation or tank of gas, admission cost to local attractions, and meals outside the home. Sometimes ambassadors like to share their culture by preparing a meal in the home and purchase the required items in the local market.

Being a good guest also means expressing gratitude in appropriate ways. Taking the host out to dinner and sending a written thank you is more personal than a quick e-mail after the exchange.

AMBASSADOR: Those who travel as friendship force ambassadors do so not just for their own personal goals but to represent their home community and their country. This means that in addition to learning about the host culture, they can share about their own. As they make friends in the host community, ambassadors provide very personal and unique connections on behalf of their country. They should go prepared to be a true ambassador, reflecting the best of their country.

TRAVELER: A friendship force exchange is a great way to experience the world from a new and unique perspective. With local citizens as guides, the ambassador is introduced to the best attractions of the region. Interested in particular opportunities? Just ask! Traveling as a friendship force ambassador is enjoyable and enriching, but it also requires special dedication and preparation. The spirit of adventure, flexibility and being open to new experiences are all essentials for a successful ambassador experience.

Personal Conduct:

Behaviors such as alcohol abuse, illegal drugs, verbal or physical abuse are unacceptable at any time.

As an ambassador you need to be aware that your actions are a reflection on you and your country and, therefore you must conduct yourself in an exemplary manner. You need to understand the Exchange Director of the exchange has the authority to remove any person from a host home who is not in compliance with the goals of Friendship Force International. In case there is a need to use hotels as auxiliary housing, you will bear the expense.

If for some reason you encounter a situation which is uncomfortable for you, let your home host and the Exchange Directors know so they can resolve the issue with minimal strife.

BEING A GOOD AMBASSADOR AND MORE

What makes a good ambassador? The successful ambassador is above all, a good guest. Keep these things in mind.

Keep an open mind: Be flexible with your opinions and receptive to new stimuli. The fewer expectations, preconceptions and private agendas you have, the more successful your experience will be.

Have a sense of humor: The ability to laugh and find humor in things helps guard against disappointment and frustration. Be quick to overlook and slow to lose your sense of humor.

Be flexible and adaptable: The ability to cope with new situations as well as keeping options open and judgmental behavior to a minimum will enable you to enjoy new and different experiences. Your hosts have agreed to welcome you into their homes without reimbursement. Allow them to be hospitable. Be open to their attentiveness, and the ways they express it. Let your host family take charge of your life for a week. You won't be disappointed.

Have a positive regard for others: Remember that the ability to express warmth, empathy, a positive regard for others and a willingness to communicate is important. Keep in mind the duties of a good guest and don't take advantage of your host's hospitality. Be sensitive to hosts whose economic resources may be more limited than your own. It may or may not be appropriate to help with the extra expenses your visit incurs. Remember your hosts are proud people; feel your way with your heart in this matter.

Show your appreciation: Provide a gift for your hosts. This, in addition to a warm note of thanks left behind in the guest room, is a very personal way to show your gratitude for your host's attentiveness.

Enjoy your experience of sharing a week in the lives of your host. Accept this time as a gift from this tiny planet we call home. You may never come this way again. Your new friends are waiting.

Initially when we go to a new country everything is new and exciting but after some time the cultural adjustments can become tiring. Be a good sport, bite your tongue and go with the flow. We are there to learn about their culture, not to instruct them in how to improve or be like us.

A few more “hints”:

Be aware of the feelings of other people (hosts and your fellow travelers). This will prevent what might be offensive behavior on your part.

If you hope to meet up with your long-lost cousin, let your host and Exchange Director know this before that visit. Your hosts are planning activities to do with you, and may not appreciate a sudden alteration of plans because your cousin is showing up in town. This goes for activities you may wish to do also. Discuss this with your host ahead of time.

Take along photographs of your home, family and community to share with your hosts so that they have a better understanding of you. This may be easiest on a digital device.

Before taking photos of your hosts or others that you encounter on the exchange, be sure that they have no objections.

Refresh your knowledge of history, demographics and geography of your own community and that of the country you’re visiting.

Punctuality is a must for all activities. One person’s tardiness affects the entire group. Be patient if lines are long and service is slow.

Be independent. Enjoy the activities your host has planned for you but be able to amuse yourself as well. Explore the neighborhood, write postcards, read, play with the children, or go on a sightseeing or shopping excursion when the family is busy.

Be sensitive to your host’s interests-go with the flow. If your hosts love to do an activity that you don’t care about, please go with the flow. This may include going to a church of a different faith with them. Or the reverse, if you sense that they dislike an activity, for example shopping, don’t request that they take you to stores.

Be reasonable about your purchases of souvenirs. Don’t let shopping seem more important than making friends and learning about a different culture.

Remember that many problems work themselves out (it’s only for a week). If a hosting situation poses a real problem, ambassadors are expected to exercise tact and diplo-

macy. First address the problem with your host. When all else fails, contact the exchange director.

Make e-mail contact with your host family and let them know about your food allergies, preferences or aversions, physical limitations, phobias, hobbies and interests, etc. Do this in advance of your arrival. Take a list of your medications.

Cultivate the habit of listening and sharing rather than merely hearing and seeing. Instead of knowing all the answers, ask questions. Spend time reflecting on your daily experiences in an attempt to deepen your understanding. Consider a personal trip journal.

Gift ideas for your hosts

Here are just a few ideas. Try to take something that was made in your state or at least the United States. Try to be unique. Think of the family you will stay with and also about a small gift for your additional dinner host.

- Calendars or photos of your town or area.
- Local history/picture books
- Handmade notecards with local photographs
- Craft items from the local market or that you've made yourself
- Handmade soaps or lotions
- Fine chocolates
- Local consumables like maple syrup, Wisconsin cheese, Michigan dried cherries. Perhaps a local wine
- Jelly bellies (these are made in the US and are different).
- Music that is original to the U.S. like jazz, country, Native American, Hawaiian
- The Chamber of Commerce or Visitor's Bureau might have pins, pens, T-shirts and mugs
- Local arts and crafts fairs and festivals may have unique items.

Exchanges: Inbound

Hosts:

FFGO:

- Provide room, board (3 meals a day except for those meals provided by the program) and
- Provide transportation for ambassadors to activities or designated meeting places.
- Participate in official program events.
- Visit area attractions with the ambassador.
- Group-wide activities are paid for through the exchange fees.
- Help with "after-hours" shopping.

Open World:

- Provide room, board (3 meals a day except for those meals provided by the program) and transportation for delegates.
- Participate in official program social events.
- Visit area attractions.
- Help with “after-hours” shopping-delegates use their own funds.
- Open World provides funds for group-wide activities. As with any guest in your home, you should be prepared to cover the cost of any excursions for both you and your delegates.
- Consider a small gift for your delegates.

Day Host: Fills in for a home host who may be unavailable for the day’s activities.

- Provide transportation and friendship for the ambassador to the activities or shopping for a portion of a day.
- Participate in official program social events for the day.
- Visit the day’s area attractions with the ambassador.

Dinner Host:

- Prepare a dinner meal for the ambassador or a small group, such as a mix and match.

Nightlife Host:

- Plan night time activities for ambassador.
- Provide transportation to activity site.
- Participate in night time activity.

FFGO BY-LAWS:**Article I. Name**

The name of the organization shall be “The Friendship Force of Greater Omaha, Inc. (hereinafter referred to as the Club).

Article II. Purpose

The Club has been organized according to the principles of the Friendship Force International, Inc. (hereafter referred to as FFI) which was organized under the educational purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code, and thus for the overall purpose of organizing and coordinating exchanges, primarily educational in nature, of persons between different communities in the world as a means of promoting international peace, friendship and understanding. This purpose is promoted by the following goals, mandated by our licensing agreement, where we have contracted to:

A. Provide continuity of Friendship Force activities and of volunteer involvement;

- B. Provide information about Club activities to members and interested persons in the community;
- C. Provide an instrument for raising funds to assist exchanges;
- D. Provide an instrument for raising funds to assist the Financial Aid Committee in offering grants to qualified applicants having a non-member status and who are unable to meet the financial requirements of an exchange;
- E. Provide an orderly means of assembling and retaining pertinent records for use in establishing and assisting exchange committees;
- F. Recruit members and maintain an active membership file;
- G. Provide an informed committee (other than the Board) for the selection of future exchange directors;
- H. Monitor each exchange committee to insure that educational workshops have been conducted for all participating ambassadors and prepare them for exchange with a foreign country;
- I. Request all participating ambassadors to share their exchange experience with their community.

The Club is not organized and shall not be operated for pecuniary gain or profit. No part of the property of the Club and no part of its net earnings shall inure to the benefit of any private individual. This Club shall never be authorized to engage in a regular business of a kind ordinarily carried on for profit, or in any other activity except in furtherance of the purposes stated above for which the Club is organized. The Club shall never engage in propaganda, attempt to influence legislation, or participate in any political campaign on behalf of any candidate for public office, nor shall any part of its property or any part of the income therefrom be devoted to such purposes.

Article III. Members

Section 1.

An annual individual membership includes single persons eighteen years or older willing to abide by the By-laws and Standing Rules of the Club.

Section 2.

The annual family membership may include the head of the household, spouse, and family members seventeen years old or younger.

Section 3.

Membership dues are due and payable at the beginning of each fiscal year, January 1. A notification to this effect shall be published in The Friendship Force of Omaha Newsletter. Members who have not paid by the end of the first quarter of the fiscal year shall be contacted by the Club.

A member in good standing is one who has paid his/her annual dues and is thereby entitled to make motions and vote.

Article IV. Board Members

Section 1.

There shall be nine or more Board Members elected by the members of the Club. This group shall be referred to subsequently as the "Board".

Section 2.

The Board Members shall be elected for a specific position on the Board. There shall be a President, President-Elect, a Secretary, a Treasurer, and five general Board Members.

These offices shall be subsequently referred to as the President, President-Elect, Secretary, Treasurer, and General Board Members.

Section 3.

A Nominating Committee shall be selected by the Board prior to each annual meeting of the Club, and this committee shall present a slate of officers at the annual meeting of the Club. This slate shall appear in the newsletter before, and in the notice of, the annual meeting.

Section 4.

The election of the Board of Directors shall take place at the annual meeting of the Club, and nominations may be made from the floor, provided the consent of the nominee has been secured. If a quorum of 10% is present (see Art. VI, Sec.5), the affirmative vote of a majority of the members present shall be required for the election of a Board Member. Voting for that office may be by voice vote, otherwise, voting must be by ballot. In the event of a tie vote, another ballot must be taken.

Section 5.

The term of office for the President and President-Elect shall be for two years, one year as President-Elect and one year as President. The President-Elect shall succeed to the Presidency in succeeding terms under normal conditions.

The Board, at its discretion, may modify terms of office.

Section 6.

If a vacancy occurs in the Board of Directors other than the President, and for some other reason than removal for cause, the Board shall elect one of its members to fill the unexpired term, and appoint a Club member to fill this vacancy as a General Board Member. In the case of the President, the President-Elect shall automatically fill the vacancy of the President. Depending on the length of the unexpired term, the Board shall determine the action required to fill the President-Elect's office.

Section 7.

Board Members may serve a total of two consecutive 3 year terms. After the two consecutive terms, the Board Member must wait one year before being re-elected to the Board. The Board, at its discretion, may modify terms of office.

Section 8.

An elected Board Member may be removed for cause by the adoption of a Bill of Particulars. A Bill of Particulars must:

- A. set forth reasons for the proposed removal;
- B. be adopted by two-thirds of the Board of Directors; and
- C. be adopted by at least three-fourths of the membership present, voting at a special meeting called for such purpose or at an annual meeting of the Club for which notice of the action to be taken on the Bill of Particulars was given. A quorum of 50% of the total membership must be present and a secret ballot is required for voting on a Bill of Particulars. The charged officer may participate in the proceedings.

Section 9.

A vacant position on the Board created by a removal for cause shall be filled at the next Board of Directors meeting and by a procedure as designated in Section 6, above.

Article V. Duties of the Board and Officers of the Board

Section 1. The Board shall:

- A. Determine Club policy; (Standard operating procedures)
- B. Manage the business of the Club;
- C. Approve the financial institutions in which the funds of the Club shall be deposited;
- D. Pre-authorize all expenditures;
- E. Approve the budget for the year;
- F. Approve the standing rules (By-Laws) of the Club;
- G. Select the Nominating Committee; (Art. IV. Sec. 3)
- H. Suggest and approve individuals to serve as Exchange Directors who will direct the Exchange.

Appoint a member of the Club to fill an unexpired term on the Board of Directors.

Section 2. The President shall:

- A. Preside at all meetings of the Club and the Board;
- B. Be the liaison with other international organizations and with FFI;
- C. Be the official spokesperson for the Club;
- D. Sign or countersign the withdrawal of funds of the Club;
- E. Appoint the chairpersons of all Standing and Special Committees; and
- F. Exercise all powers and perform all duties normally incident to such office.
- G. Maintain possession and/or supervision over the property of the Club.

Section 3. The President-Elect shall:

- A. Perform all duties and responsibilities of the President in the absence of the latter;
- B. Perform such other duties as the Board may authorize.

Section 4. The Secretary shall:

- A. Record the minutes of each meeting of the Club and the Board;
- B. Send a copy of the minutes to the President within a week after each meeting;
- C. Provide copies of the minutes to all Board members;
- D. Be responsible for keeping the records of the Club;
- E. Be responsible for the correspondence of the Club as directed by the President;
- E. Be responsible for issuing all official notices.

Section 5. The Treasurer shall:

- A. Collect all monies due the Club;
- B. Be responsible for depositing Club funds in a bank approved by the Board;
- C. Keep the books of accounts of the Club;
- D. Make a Treasurer's report at all meetings of the Club;
- E. Sign or countersign withdrawal of the funds of the Club;
- F. Arrange for payment of accounts owed by the club; and
- G. Have the books ready for the tax accountant who will review the books and prepare the tax statements for the year. Board will choose an accountant.

Section 6. Board Members shall:

- A. Attend all Board meetings;
- B. Vote on Board motions; and
- C. Serve as Committee Chairpersons at the discretion of the President.

Article VI. Committees

Section 1. The Executive Committee shall consist of the:

- A. President,
- B. President-Elect,
- C. Secretary, and
- D. Treasurer

It shall have the power of the Board between meetings and its actions shall be submitted to the full Board for ratification at its next meeting.

Section 2.

The Standing Committee Chairpersons shall be appointed by the President. Chairpersons may appoint members to their respective committees at their discretion. The term of office of the Standing Committee Chairpersons shall be three year and concurrent with the term of the Board. Standing committees are Activities, Nominating and Membership.

Section 3.

Special Committees may be appointed as deemed necessary by the President. They are automatically dismissed after the final report of the committee.

Section 4.

Standing Committee Chairpersons may be removed for cause by a vote of three-fourths of all the Board of Directors.

Article VII. Exchange Directors

Section 1.

Exchange Directors shall be selected and be approved by the Board. Exchange Directors shall appoint, with the President's approval, their Assistant or Co-Directors, and other Exchange Committee members as needed.

Section 2.

The Exchange Director will be responsible for an Inbound or Outbound Exchange.

Section 3.

Exchange directors may be removed for cause by a vote of three-fourths of all the Board Members.

Section 4.

Exchange Directors shall be responsible for all financial matters of the Exchange, and the President shall be consulted on these matters. All expenditures of an Exchange shall be approved by the Board of Directors.

Section 5.

The Exchange Director shall see that all monies remaining from an Exchange be reported to the Board and turned over to the Treasurer. Surplus monies for the second week of travel should be returned to the Ambassadors.

Article VIII. Meetings

Section 1. Board Meetings shall be held monthly as called by the President, or any three members of the Board, with at least 10 days written notice to Board members.

Section 2. The presence of no less than one-third of the Board Members, at least one of which shall be an officer, shall constitute a quorum at Board Meetings. Unless a higher vote is specified herein, the vote of a majority of Board Members present at a meeting at which a quorum is present shall be necessary to constitute the action of the Board,.

Section 3. The annual meeting of the Club shall be held during the month of August each year at a time and place to be designated by the President. A written notice of time, place, and purpose of meeting must be sent to each member at least ten days, but not more than fifty days prior to the meeting. Whenever elections are to be held, the list of nomination shall be made part of this notice.

Section 4. Special meetings of the Club may be called by the President, any three elected officers, or any fifteen members, with at least ten days, but not more than fifty days prior notice to all members. Business mentioned in the notice of the meeting must

be conducted, and any other business which may come before the meeting may be considered.

Section 5. A quorum for Club Meetings shall be 10% of members in good standing, unless a higher vote is specified herein.

Article IX. Amendments

These By-laws may be amended at any regular or special meeting of the Board of Directors by a two-thirds vote of those present and voting, provided that previous notice of the amendments has been given either at the previous meeting or sent to each member at least ten days before the meeting.

Article X. Parliamentary Authority

Robert's Rules of Order Newly Revised shall be the parliamentary authority for all matters of procedure not specifically covered by the By-laws adopted by the Club.

Article XI. Dissolution

In the event of the dissolution of the Club to the extent allowed under applicable law, all of the assets of the Club shall be distributed to Friendship Force Inc., a non-profit corporation, provided that corporation is then in existence and is a tax exempt organization under Section 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), or if FFI is not in existence or is not such a tax exempt organization, then the assets of the Club shall be sold and the proceeds distributed to another organization organized and operating for the same purpose for which this Club is organized and operated, or to one or more corporations, funds, or foundations organized and operated exclusively for religious, charitable, scientific, literary, or educational purposes which shall be selected by the Board of Directors of this Club. In the event that for any reason upon dissolution of this Club the Board of Directors shall fail to act in the manner herein provided within a reasonable time, the presiding Judge of the District Court of Douglas County, State of Nebraska, shall Make such distribution herein proved upon the application of one or more persons having a real interest in the Club or its assets.

Dated this 11th day of February, 2015

President
President-Elect
Secretary
Treasurer

The by-laws of the Friendship Force of Greater Omaha are hereby amended as follows:

Amendment 1.

The official name of this Club will be changed from The Friendship Force of Eastern Nebraska to The Friendship Force of Greater Omaha. Approved 2/2011.

Amendment 2.

On outbound exchanges, the FFGO Exchange Director will set the fees for the exchange, with the approval of the Board. The ED may be provided an “earned seat” or partially “earned seat” as suggested by FFI. If 20 or more Ambassadors are traveling, this would be a full fare seat. If less than 20 Ambassadors are traveling, the amount of a partially “earned seat” will be pro-rated, depending on the reduced number of Ambassadors. If an outbound exchange has Co-Eds, each could earn 1/2 full fare seat or a pro-rated amount for an exchange of less than 20 Ambassadors. The Board will decide on any compensation for the Exchange Director on an exchange done by motor vehicle (car, van, etc.). Inbound Exchange Directors will not be financially compensated except for program related expenses. Approved 2/11/2015.

Amendment 3. (Recommended by FFI)

Article III. Members

Section 1.

Any individual is eligible who supports the goals and purposes of The Friendship Force and is willing to pay the required annual dues and to abide by these by-laws. A member in good standing shall be entitled to vote and participate in club meetings.

Section 2.

Membership does not confer any right to participate in a Friendship Force exchange as an Ambassador or Host. Exchange participants are selected by the Exchange Director and/or Executive Committee in accordance with procedures established by The Friendship Force, Inc. through its headquarters office, Friendship Force International (FFI).

Section 3.

The Board of Directors has the right to refuse to accept the membership dues of any applicant for membership, or refuse to accept the renewal dues of any existing member who has demonstrated by his or her statement or behavior that he or she is not supportive of the goals and ideals of The Friendship Force. Upon taking such action, the Board of Directors shall give written notice thereof so such member or applicant and return any money tendered as dues, whereupon that person shall no longer be considered a member. The decision of the Board of Directors in taking such action shall be final and conclusive. Approved 2/11/2015.

Except as stated above, all of the by-laws of The Friendship Force of Greater Omaha shall remain in full force and effect.

Website Info:

To find Exchange Director Manual, Club and Exchange Policies and organizational guidelines, go to www.thefriendshipforce.org, then to Member Resources and then to Documents. To find upcoming exchanges from FFI and other Clubs, go to Member Resources and then Exchanges.

Resources:

FFI website: [**www.thefriendshipforce.org**](http://www.thefriendshipforce.org)

FFGO website: [**www.friendshipforcegreateromaha.org**](http://www.friendshipforcegreateromaha.org)

Explore these websites. They are loaded with information for members, officers, exchange directors, etc.